



# ఆంధ్ర ప్రదేశ్రాజ పత్రము THE ANDHRA PRADESH GAZETTE PUBLISHED BY AUTHORITY

PART II EXTRAORDINARY

No.107

AMARAVATI, THURSDAY, OCTOBER 1, 2020

**G.337** 

## NOTIFICATIONS BY HEADS OF DEPARTMENTS, Etc.

## COMMISSIONER OF LABOUR : : A. P., VIJAYAWADA AND THE COMPETENT AUTHORITY UNDER

## THE COMPETENT AUTHORITY UNDE MINIMUM WAGES ACT, 1948.

## <u>No.J/1434/2020.</u>

Dated : 30-09-2020.

MINIMUM WAGES ACT, 1948 - COST OF LIVING INDEX NUMBERS APPLICABLE TO THE EMPLOYEES EMPLOYED IN THE SCHEDULED EMPLOYMENTS AS ON 01-10-2020 - COST OF LIVING ALLOWANCE PAYABLE.

- Ref : 1) G.O.Ms.No.37, Women's Development, Child Welfare and Labour (Lab.II) Department, Dt: 15-03-1989.
  - 2) Proceedings No.J/3432179/2020 of the Commissioner of Labour, Andhra Pradesh, Viiayawada, Dt: 07.05.2020 [w.e.f.1/04/2020].

## <u>ORDER :</u>

Government have fixed/revised the minimum rates of wages in the Scheduled Employments shown in the Schedule appended which have come into force with effect from the date of publication in the Official Gazette, The Cost of Living Allowance applicable to various categories of employees in the Scheduled Employments has been specified in the Notification published in the Gazette vide SI.No.1 to 65 under Part-I and SI.No.1 to 5 under Part-II of the Schedule appended.

2. The minimum basic rates of wages are linked to the consumer price index numbers for the Industrial workers as per Col.No.5 of the Schedule. The clause of Cost of Living Allowance shown in the Notifications specified that the Commissioner of Labour shall notify the Cost of Living Allowance every six months i.e., 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for the half-year ending December and June respectively shall be taken into account. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01.10.2020 in respect of employees in 65 Scheduled Employments under Part-I and 4 scheduled employments under Part-II were already notified by the Commissioner of Labour, Andhra Pradesh, Hyderabad, through the reference 2<sup>nd</sup> cited.

3. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01-10-2020 in respect of employees working in the scheduled employments is hereby notified in the Schedule appended. The following notification will be published in the A. P. Gazette Extra-ordinary Part-II.

#### **NOTIFICATION**

In exercise of the powers conferred under clause (d) of section 2 and sub-section (2) of the Section 4 of the Minimum wages Act, 1948 (Central Act 11 of 1948), I, the Commissioner of Labour, Andhra Pradesh, Vijayawada, and the Competent Authority under Minimum Wages Act, 1948, hereby declare the average rise in the Consumer Price Index numbers for State Industrial Workers as well as State Agricultural Workers for half year ending June, 2020, as on 01-10-2020, is as follows in respect of the employments specified under Part-I and Part-II in the Schedule.

The Consumer Price Index numbers so notified in the Extra-ordinary Gazette came into force **w.e.f. 01-10-2020.** 

## SCHEDULE [PART-I]

CI			blication in P.Gazette traordinary Part-I	C.P.I. Points for Industrial Workers linked in the existing	C.P.I. Numbers
SI. No		No.	Date	notification (1982=100 series)	as on 1-10-2020
(1)	(2)	(3)	(4)	(5)	(6)
1	Any Oil Mills (39, LET &F (Lab-II)Dept., 29.6.2011)	332	04.07.2011	835	1418
2	Automobile Engineering Workshops including servicing and Repairs (39, LET & F (Lab.II) Dept., 31-03-2009)	25	22-01-2010	525	1418
3	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part-I or Part-II of the Schedule of Minimum Wages Act, 1948 (4, LET & F (Lab-II) Dept., 07-01-2012)	281	17.05.2012	847	1418
4	Additional categories in Handloom Weaving Establishments (56, LET & F (Lab-II) Dept., 22-06-2007).	386	04-07-2007	488	1418
5	Baking Process including Biscuit Manufactory (87, LET& F (Lab.II) Dept., 28-09-2007)	619	26-10-2007	525	1418
6	Brick Kiln Industry (84, LET & F (Lab-II) Dept.,22-11-2006)	734	11-12-2006	502	1418
7	Cashew Processing Establishments (49,LET & F (Lab.II) Dept., 24-06-2008)	375	02-07-2008	525	1418
8	Cement Concrete Pipes and Cement Ware Manufactory excluding Stone ware Pipes Manufactory (84, LET & F (Lab-II) Dept., 22-09-2007)	584	06-10-2007	502	1418
9	Chemicals and Pharmaceuticals (117, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1418
10	Cinema Industry (17, LET & F (Lab.II) Dept., 19-02-2009)	105	19-02-2009	537	1418

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[Part-II

1	2	3	4	5	6
11	Clubs and Canteens (86, LET & F (Lab-II) Dept., 06-12-2006)	759	20-12-2006	502	1418
12	Coffee Plantations (109, LET & F (Lab-II) Dept., 1-11-2007)	653	15-11-2007	508	1418
13	Colour Printing and yarn Dyeing (67, LET & F (Lab.II) Dept., 13-08-2008)	500	28-08-2008	525	1418
14	Construction of Projects including dams and Multi Purpose Projects (107, LET & F (Lab.II) Dept., 1-11-2007)	652	15-11-2007	508	1418
15	Construction or maintenance of Roads and Building Operations (85, LET & F (Lab.II) Dept., 22-09-2007)	568	01-10-2007	525	1418
16	Cotton Ginning and Pressing Factories (50, LET & F (Lab-II) Dept, 22-06-2010)	302	24-06-2010	572	1418
17	Cotton Carpet Weaving Establishments (66, LET & F (Lab-II) Dept., 29-07-2009)	376	03-08-2009	537	1418
18	Distilleries and Breweries (86, LET & F (Lab.II) Dept., 28-09-2007)	584	06-10-2007	525	1418
19	Domestic Workers (60, LET & F (Lab-II) Dept., 01-11-2011)	44	18.01.2012	835	1418
20	Electronic Industry (99, LET & F (Lab.II) Dept., 11-10-2007)	625	27-10-2007	525	1418
21	Fisheries and Sea Foods (93, LET & F (Lab.II) Dept., 28-09-2007)	617	26-10-2007	525	1418
	Garment and Allied Manufacturing Industry (62, LET & F (Lab-II) Dept., 19-11-2011)	44	18.01.2012	835	1418
23	Glass Industry (91, LET & F (Lab.II) Dept., 28-09-2007)	620	26-10-2007	525	1418
24	Gold Covering and Gold Coating Industry (108, LET & F (Lab.II) Dept., 1-11-2007)	653	15-11-2007	525	1418

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1	2	3	4	5	6
25	Handloom (Silk) Weaving Establishments (88, LET & F (Lab.II) Dept., 04-10-2008)	653	18-11-2008	488	1418
26	Handloom Weaving Establishments (34, LET & F (Lab.II) Dept., 16-03-2009)	204	21-04-2009	488	1418
27	Hospitals, Nursing Homes, Clinics And Dispensaries (68, LET &F (Lab-II)Dept., 8.12.2011)	171	19.03.2012	847	1418
28	Hostels of All Colleges and all other Educational Institutions (71, LET & F (Lab-II) Dept., 15-12-2011)	282	17.05.2012	835	1418
29	Hotels and Restaurants and Eating Houses (105, LET & F (Lab-II) Dept, 01-11-2007)	652	15-11-2007	508	1418
30	Jute and Coir Industry (74, LET&F(Lab-II) Dept., 21.12.2011)	359	02.07.2012	835	1418
31	Khandasari Factories (48, LET & F (Lab.II) Dept., 24-06-2008)	374	02-07-2008	525	1418
32	Lime Stone Kilns (8, LET &F (Lab-II) Dept.,07-02-2006)	87	16-02-2006	487	1418
33	Marketing Societies Consumer Co- Operative societies &Co-Operative Banks (121, LET & F (Lab.II) Dept., 18.12.2007)	728	28-12-2007	525	1418
34	Match and Fire Works (68, LET & F (Lab-II) Dept., 21-07-2007)	466	03-08-2007	502	1418
35	Mesta used Twine Mills (79, LET & F (Lab-II) Dept., 18-10-2006).	580	23-10-2006	502	1418
36	Metal Foundries and General Engineering (88, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1418
37	Mica Works (35, LET & F (Lab-II) Dept., 28-05-2008)	327	05-06-2008	525	1418
38	Mini and Tiny Cement Factories (118, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1418

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[Part-II

1	2	3	4	5	6
39	Motion Picture Industry Including Production, distribution & Publicity (98, LET & F (Lab-II) Dept., 11-10-2007)	625	27-10-2007	502	1418
40	Non-Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centres (73, LET & F (Lab.II) Dept., dt.21.12.2011)	383	09.07.2012	847	1418
41	Paper and paper Boards including Straw Board including hand made paper manufactory (69, LET & F (Lab-II) Dept., 08-12-2011)	82	02.02.2012	835	1418
42	Petrol Bunks (89, LET &F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1418
43	Powerloom Industry (53, LET &F (Lab.II) Dept., 03-07-2009)	375	03-08-2009	525	1418
44	Printing Press including Litho and Offset Printing (51, LET & F (Lab.II) Dept., 27-06-2008)	375	02-07-2008	525	1418
45	Private Motor Transport (90, LET & F (Lab-II) Dept., 28.09.2007)	618	26-10-2007	525	1418
46	Professional such as Charted, Cost Accounts Auditors including Tax consultants and Clerk working with Advocates 54, LET & F (Lab-II) Dept., 03-07-2009)	375	03-08-2009	572	1418
47	Public Motor Transport (83, LET & F (Lab-II) Dept., 22-11-2006)	723	04-12-2006	502	1418
48	Rice Mills Flour Mills or Dall Mills including Roller Floor Mills (82, LE.T & F (Lab-II) Dept., 21-09-2007)	690	12-12-2007	525	1418
49	Salt Pans (91, LET & F (Lab-II) Dept., 30-12-2006)	67	05-02-2007	502	1418
50	Safai Karmacharis (108, LET & F (Lab-II) Dept.,08-12-2009)	67	09-02-2010	590	1418

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1	2	3	4	5	6
51	Security Services (43, LET & F (Lab-II) Dept., 28-05-2010)	251	02-06-2010	590	1418
52	Seed Processing Units (35, LET & F (Lab-II) Dept., 16-03-2009)	204	21-04-2009	487	1418
53	Shops and Commercial Establishments (116, LET & F (Lab.II) Dept., 07-12-2007)	705	19-12-2007	525	1418
54	Slate Factories (106, LET & F (Lab.II) Dept.,01-11-2007)	652	15-11-2007	525	1418
55	Soft Drinks and Aerated Water Manufacturing Units (52, LET & F (Lab-II) Dept., 06-07-2006)	410	10-07-2006	487	1418
56	Spinning Mills (3, LET & F (Lab-II) Dept., 07-01-2012)	387	09.07.2012	847	1418
57	Steel Mills and Steel Re-Rolling Mills (122,LET & F (Lab-II) Dept., 18-12-2007)	728	28-12-2007	525	1418
58	Stone Breaking & Stone Crushing Operations (05, LET &F (Lab.II) Dept., 02-02-2008)	71	14-02-2008	525	1418
59	Tanneries & Leather Manufactory (38, LET & F (Lab.II) Dept., 31-03-2009)	25	22-01-2010	508	1418
60	Tiles and Potteries (92, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1418
61	Tobacco (excluding Beedi Making ) Manufactory (123, LET & F (Lab-II) Dept.,18-12-2007)	728	28-12-2007	525	1418
62	Toddy Tapping Including selling and conveyance Industry (55, LET & F (Lab-II) Dept., 22-06-2007)	435	25-07-2007	508	1418
63	Wood Working establishment including furniture excluding Timbering Operation (34, LET & F (Lab.II) Dept., 26-05-2008)	326	05-06-2008	525	1418
64	Woolen Carpet making and Shawl Weaving Establishments (7, LET & F (Lab-II) Dept., 24-01-2007)	94	15-02-2007	502	1418
65	Tobacco (including Beedi Making) Manufactory (47, LET & F (Lab-II) Dept., 26-06-2006)	406	06-07-2006	483	1393

#### PART-II

SI.	Name of the Schedule Employment	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Agricultural Workers linked in the existing	C.P.I. Numbers as on
No	(G.O.Ms.No and date.)	No.	Date	notification(1986= 100 series)	
(1)	(2)	(3)	(4)	(5)	(6)
1.	Agriculture (73, LET & F (Lab.II) Dept., 18-7-2012)	280	18.04.2013	589	1151
	Betal Vines (32, LET & F (Lab.II) Dept., 18-06-2011)	368	20.07.2011	589	1151
3.	Dairy Farming including Cattle Feeding and Conveyance (34, LET & F (Lab.II) Dept., 18.6.2011)	499-A	03.09.2011	589	1151
4.	Horticulture (72, LET & F (Lab.II) Dept., 18-7-2012)	629	23.11.2012	589	1151
5.	Poultry Farming including Feeding Units and Conveyance (33, LET & F (Lab.II) Dept., 18.06.2011)	368	20.07.2011	589	1151

#### NOTE:

(i) The Cost of Living Allowance from 01-10-2020 to 31-03-2021 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employments shown from SI.No.1 to 64 in Part-I and SI.No.1 to 5 in Part-II.

Vijayawada, Date: 30-09-2020. **G. REKHA RANI,** Special Commissioner of Labour.